

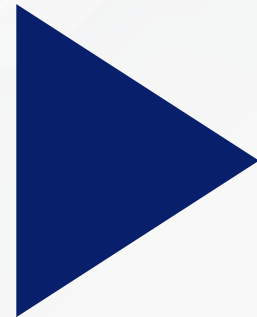
# HOLOGIC<sup>®</sup>



The Science of Sure



# OUR JOURNEY



**CORPORATE VIDEO**

 Coyoil, Costa Rica

# HOLOGIC<sup>®</sup>

**OUR JORNEY TOWARDS OPERATIONAL**

**EXCELLENCE IN COSTA RICA**



## OUR PRODUCT – SINCE 2002



### Surgical

#### Tissue Removal:

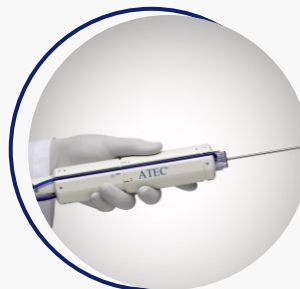
i.e. fibroids and polyps,  
Endometrial ablation to  
mitigate heavy periods,  
disposable devices.



### Breast

#### Biopsy and others:

Biopsy extraction and  
location: Detects early  
pathologies and  
disposable devices



## A TURNING POINT IN 2016



### UNSUSTAINABLE PROGRAMS



**Results:** The results didn't exceed expectations



**Sustainable:** Programs obtained results for a period of time.



## STRENGTHS + CULTURAL ALIGNMENT +



**PURPOSE** – Enable healthier lives everywhere, every day.



**PASSION** Become global champions for women's health.



**PROMISE** The Science of Sure.

This is not a **tools** based model but **people** based model

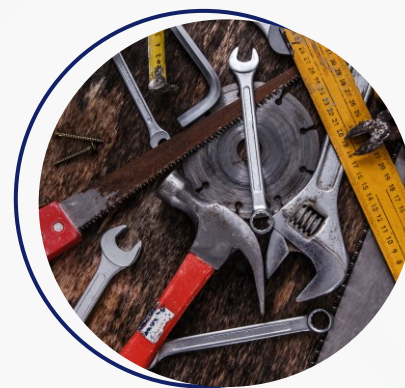
# OUR EXCELLENCE JOURNEY



Principles



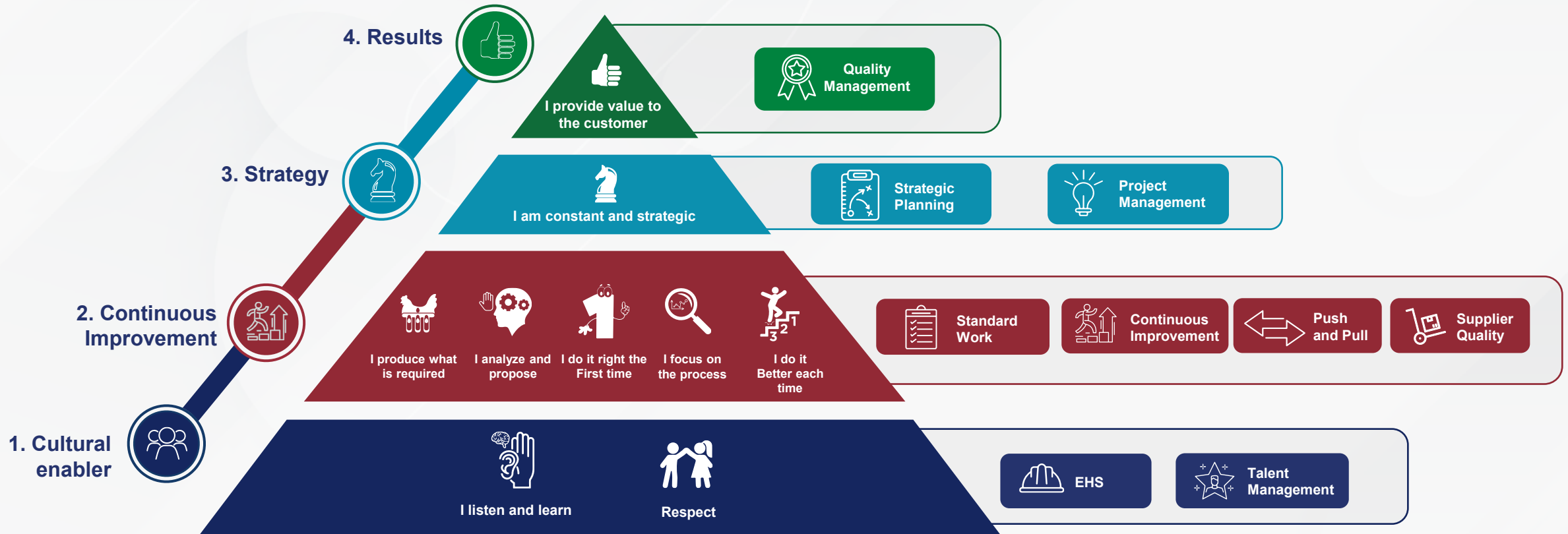
Behaviors



Systems / Tools



# OUR EXCELLENCE MODEL





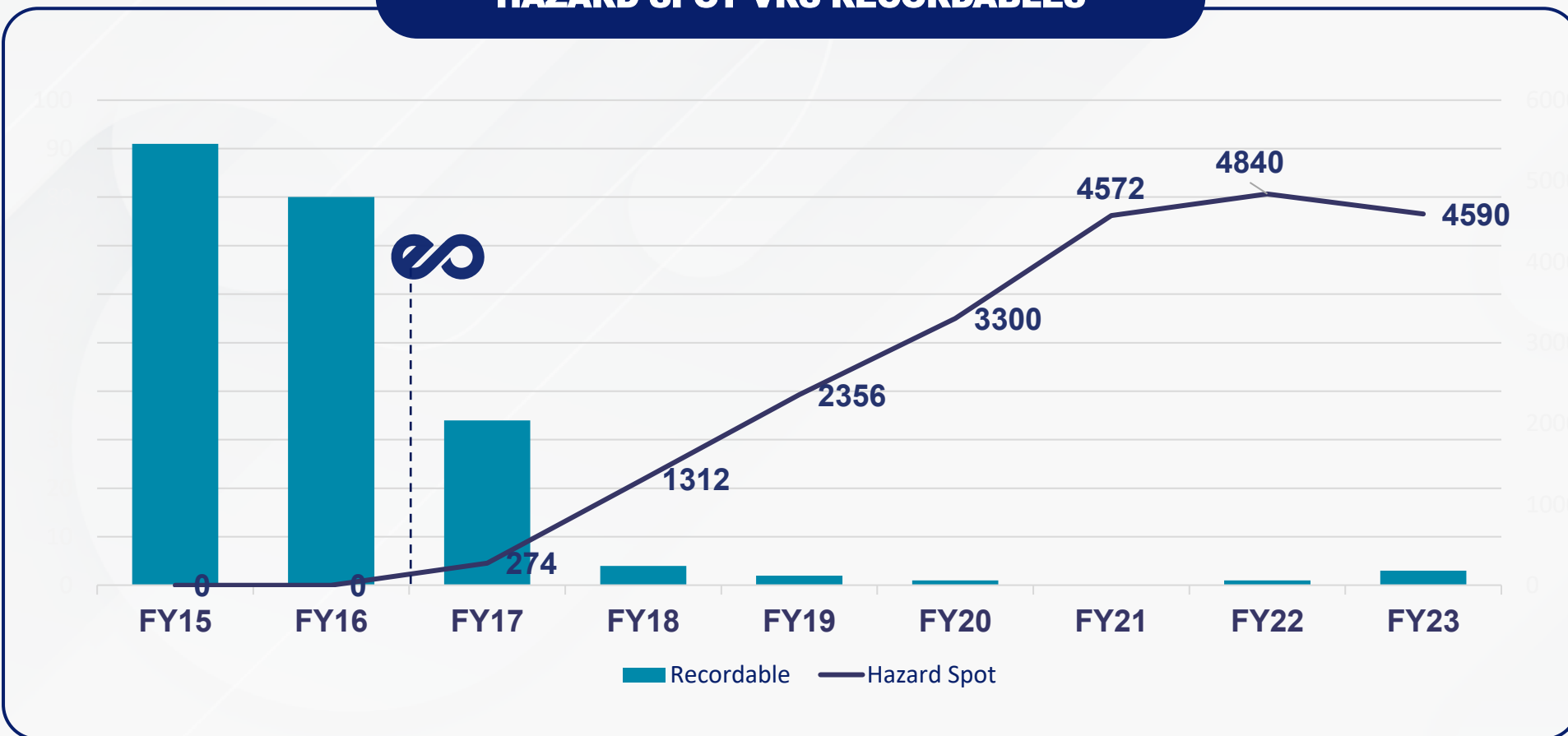
# HOLOGIC<sup>®</sup>

**STEPPING STONES IN EXCELLENCE**



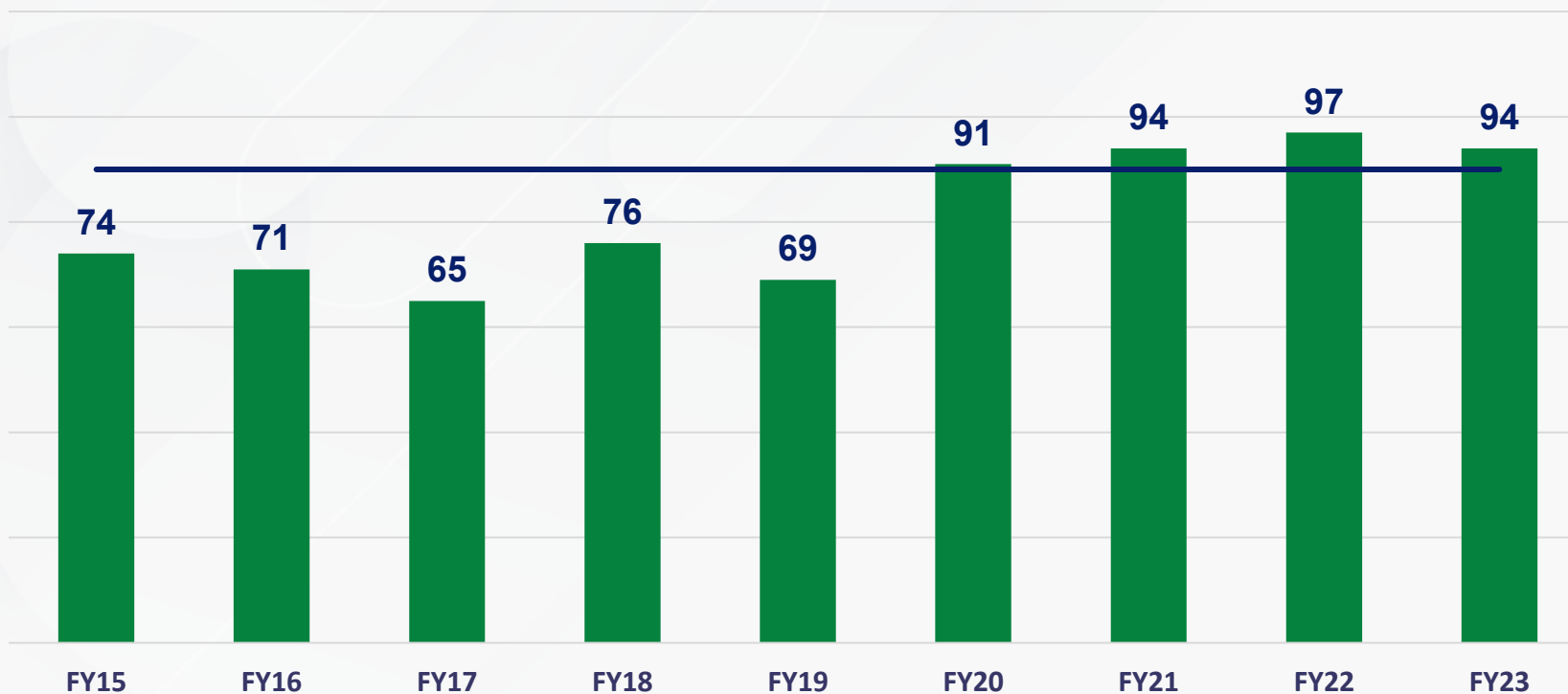


### HAZARD SPOT VRS RECORDABLES



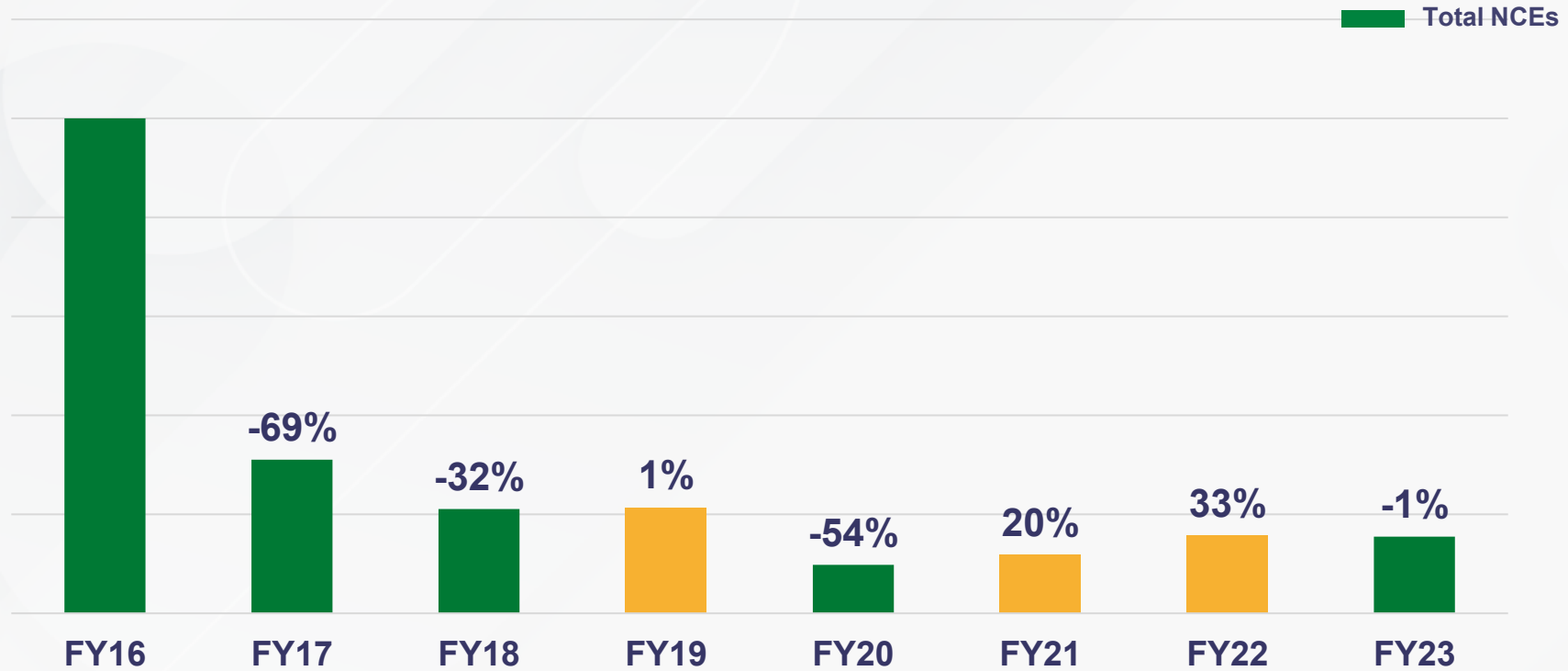


### GALLUP Q12 RESULTS





## REDUCTION RATIO (NCE VRS INVENTORY ITEMS)



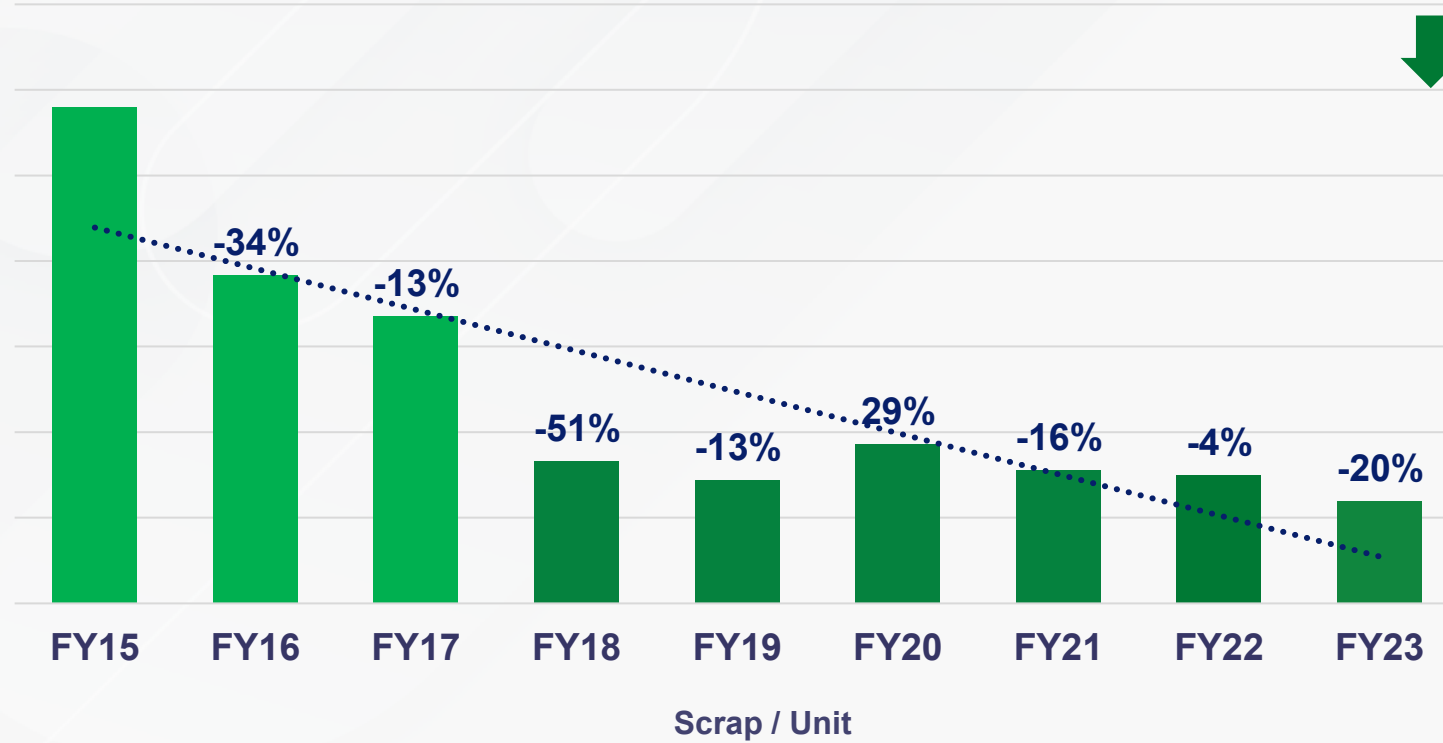
20% Increase in complexity in the last 8 years (Inventory Items)





## Profitability

### SCRAP REDUCTION

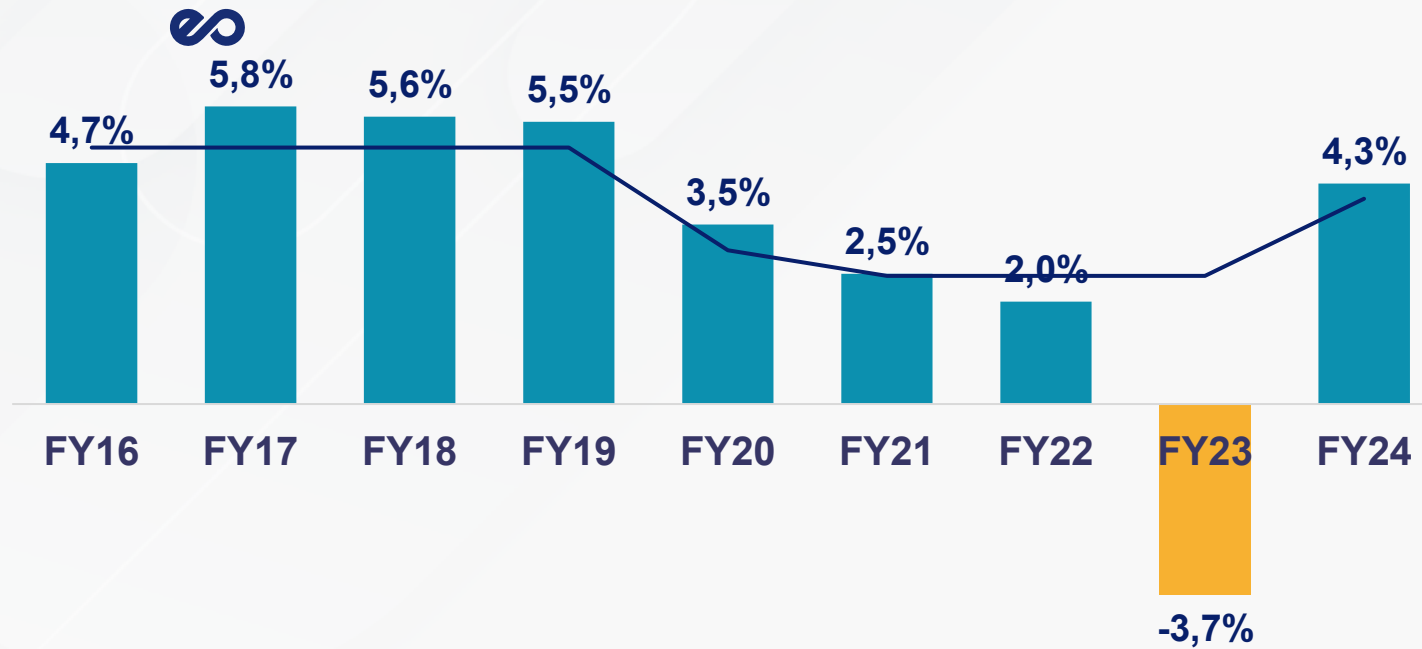


Scrap reduction



## Profitability

### REDUCTION YEAR OVER YEAR

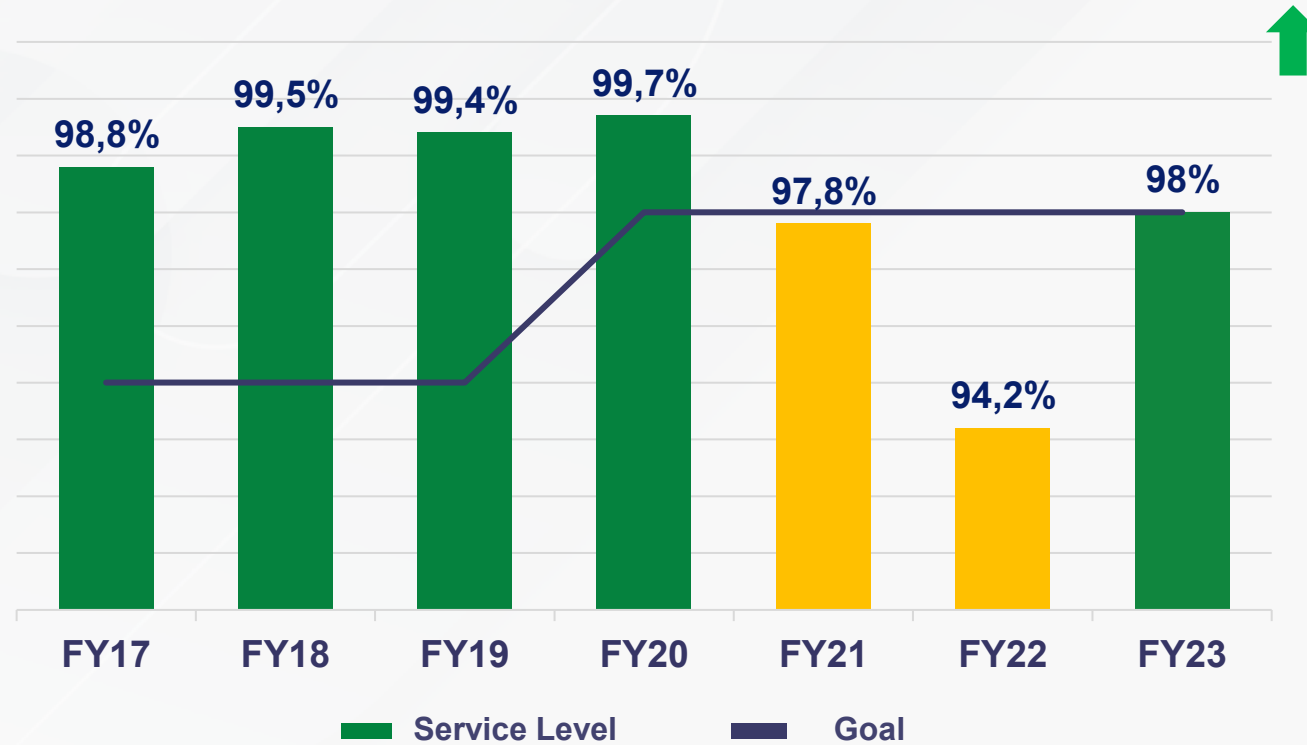


Standard Cost Reduction Goal



Standar cost reduction

**@METHUEN OF CR MADE PRODUCTS VS GOAL**





**Growth**

## SUSTAINABILITY PROJECTS



### ENERGY



1480 Solar Panel in 2018  
\$336K in Saving



Electric car  
station



Adding 640 Solar Panels and  
a battery storage system



### WATER



Water control  
system



Water control  
system



Rainwater reclaim – 1200m3  
per year, used in A/C Cooling  
towers



**Became a role model in sustainability**



# Crossing Borders



Costa Rica



San Diego



Simarano



Manchester



Newark



Belgium



THE JOURNEY OF A THOUSAND MILES

**BEGINS WITH ONE STEP**

**-Lao Tse**

BE INNOCENT AND

**BELIEVE!**

**HOLOGIC OPEX PRINCIPLES:**



## COSTA RICA LINKEDIN



¡Scan the **QR code**  
and Join us!

**¡We want to share our Journey with you!**

A screenshot of the Hologic Costa Rica LinkedIn profile page. At the top, a banner features a woman's profile and the text: "BLACK AND HISPANIC WOMEN ARE NOT RECEIVING THE CARE THEY DESERVE. LET'S CHANGE THAT." The Project Health Equality logo is in the top right. The Hologic logo is on the left. The profile name is "Hologic Costa Rica" with the tagline "Enabling healthier lives, everywhere, every day." and location "Fabricación de equipamiento médico · Coyol, Alajuela · 30.590 seguidores". Below are buttons for "Siguiendo", "Regístrate", and "Más". The bottom navigation bar includes "Inicio", "Mi empresa", "Acercade", "Publicaciones", "Empleos", "Personas", and "Má". A LinkedIn logo is in the bottom right corner.

A close-up photograph of a tiger's face, focusing on its intense yellow eyes and the characteristic orange and black stripes of its fur. The tiger is looking directly at the camera with a focused expression.

# **EYE OF THE TIGER**

**BECAUSE WE WANT IT MORE!**